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NATIONAL SECURITY
COUNCILEXHIBIT J

NET COST OF WITHIN-GRADE SALARY ADVANCEMENTS

Cost of Within-Grade Salary Advancements Expressed as a Percent
of Salary Payments for Permanent Employment

Percent of av. monthly grade separations, budget year	Percent of salary differential to base salary, current year														
	0%	2%	3%	4%	5%	6%	7%	8%	9%	10%	12%	14%	16%	18%	20%
0.5%	% 3.38	% 3.13	% 3.00	% 2.85	% 2.71	% 2.58	% 2.42	% 2.25	% 2.09	% 1.93	% 1.56	% 1.13	% 0.59	% -0.08	% -0.98
1.0%	3.19	2.83	2.65	2.48	2.31	2.12	1.91	1.72	1.51	1.30	0.85	0.36	-0.25	-0.89	-1.90
1.5%	2.99	2.56	2.33	2.11	1.89	1.66	1.41	1.18	0.95	0.69	0.18	-0.38	-1.03	-1.72	-2.76
2.0%	2.82	2.30	2.03	1.77	1.50	1.25	0.95	0.70	0.42	0.13	-0.45	-1.07	-1.77	-2.52	-3.58
2.5%	2.65	2.04	1.73	1.44	1.14	0.85	0.52	0.20	-0.08	-0.41	-1.06	-1.73	-2.36	-3.27	-4.36
3.0%	2.49	1.82	1.47	1.12	0.80	0.47	0.11	-0.23	-0.57	-0.91	-1.61	-2.35	-3.21	-3.99	-5.20
3.5%	2.34	1.60	1.20	0.83	0.47	0.11	-0.28	-0.64	-1.02	-1.40	-2.15	-2.94	-3.78	-4.67	-5.80
4.0%	2.19	1.38	0.96	0.55	0.15	-0.24	-0.67	-1.04	-1.45	-1.85	-2.67	-3.50	-4.39	-5.31	-6.46
4.5%	2.06	1.19	0.73	0.29	-0.14	-0.55	-1.01	-1.42	-1.85	-2.29	-3.14	-4.02	-4.95	-5.91	-7.08
5.0%	1.94	1.01	0.52	0.05	-0.40	-0.83	-1.33	-1.77	-2.21	-2.68	-3.59	-4.51	-5.48	-6.38	-7.66
5.5%	1.82	0.83	0.25	-0.18	-0.66	-1.12	-1.64	-2.10	-2.57	-3.07	-4.02	-4.98	-5.99	-7.00	-8.32
6.0%	1.71	0.67	0.13	-0.40	-0.90	-1.38	-1.93	-2.42	-2.92	-3.43	-4.42	-5.42	-6.46	-7.51	-8.74
6.5%	1.60	0.51	-0.07	-0.60	-1.14	-1.63	-2.21	-2.71	-3.22	-3.76	-4.80	-5.83	-6.90	-7.97	-9.22
7.0%	1.50	0.37	-0.24	-0.80	-1.34	-1.87	-2.46	-2.99	-3.52	-4.08	-5.15	-6.21	-7.32	-8.42	-9.68
7.5%	1.41	0.23	-0.40	-0.98	-1.56	-2.08	-2.71	-3.24	-3.81	-4.38	-5.49	-6.59	-7.72	-8.84	-10.12
8.0%	1.32	0.09	-0.53	-1.16	-1.74	-2.30	-2.94	-3.50	-4.07	-4.67	-5.81	-6.94	-8.10	-9.25	-10.54
8.3%	1.27	0.02	-0.62	-1.26	-1.85	-2.44	-3.08	-3.64	-4.23	-4.83	-5.99	-7.14	-8.31	-9.49	-10.78

(AUGUST 5, 1948-- TO BE USED ONLY FOR 14 BUDGET SUBMISSIONS AND THEN DESTROYED)

AUGUST 5, 1948

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SCHEDULE OF EXPENDITURES
AND BALANCES

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SOURCES OF EXPENDITURE AVAILABILITY	EXPENDITURE AVAILABILITY EXCEPT TRANSFERS (1)	NET TRANSFERS IN (+) OR OUT (-) (2)	Net EXPENDITURES IN YEAR (3)	BALANCES FORWARD AT END OF YEAR			CARRIED TO SURPLUS FUND (7)
				Obligated (4)	Unobligated unexpired accounts (5)	Unobligated expired accounts (6)	
CURRENT YEAR ESTIMATE							
A-Current - specific appropriation for 1949							
B-							
C-Obligated balance forward.....							
D-Unobligated balance forward in unexpired accounts.....							
E-Unobligated balance forward in expired accounts.....							
F-Total							
BUDGET YEAR ESTIMATE							
AA-Current - specific appropriation for 1950							
BB-							
CC-Obligated balance forward.....							
DD-Unobligated balance forward in unexpired accounts.....							
EE-Unobligated balance forward in expired accounts.....							
FF-Total							
Explanation:							
<u>Cost of Public Law 900</u>							
Included in line A above							
Included in line D above							
Total included above							
Supplemental required							
Total cost of Public Law 900 ..							